College-Wide Accomplishments
2002

Educational Services

• Scroll Newspaper re-established
• NATEF certification for the Automotive Department
• Travel/Study Agreement with SIU-Carbondale
• New web pages
• New on-line courses (Art, Music, English)
• New courses (Education, Music, Art, History, Health)
• High School Summer Honors Program
• Expansion of dual credit offerings in Arts & Sciences and Career & Technical areas
• Student art shows in Enrollment Center and art displays in Library
• Numerous service learning projects
• WYSE High School Competition
• Superintendents Meeting
• New student evaluation system
• Full-time and part-time faculty handbooks
• Campus wide awards program
• Faculty exchange program
• Block scheduling
• Illinois Humanities Council Grant
• Carpentry degree & certificate
• Culinary Arts degree & certificate
• Massage Therapy Club
• Community Builders Club
• Rotaract Club
• Accelerated Learning Agreements with high schools
• Bachelor degree GOAL program with Greenville College
• Masters in Teaching & Learning - Greenville College
• Elementary Education Agreement with Eastern Illinois University
• Program expansion – Radiology Technology & Nursing (accepting more students)
• Martin Luther King Jr. Celebration
• On-line grading for faculty
• Core Values 101 – State ICCB Award and League for Innovation Terry O’Banion Shared Journey Award
• Minority Banquet
• Multicultural Series
• Expanded Salem Education Center
• Opened new Greenville Education Center
• Ed2Go Program
• Partnerships with Franklin and Cappella for on-line Bachelor degree completion
• Expanded distance learning sites to include Salem, Greenville and Trenton
• Partnership for Technology Center located in downtown Centralia
• Student Satisfaction Survey completed
• Reading Link assisted displaced workers with significantly increasing reading levels.
• ESL students have passed citizenship tests.
• The Family Success Program provided college transition assistance to displaced workers.
• Germantown Elementary School was added as a new site to offer ESL classes.
• GED classes were offered at Crisp Center for the first time, GED also increased campus classes to 3 per semester, and in Fall 2002 a record number of GED classes were offered.
• Approximately 70 former ABE/ASE students transitioned into KC classes and 16 used the GED scholarship.
• New on-line accounting courses for China.

Development & Community Relations
• Veterans Day Enduring Freedom Celebration
• September 11 Memorial Tribute
• Governor’s Visit
• Office Support Personnel Day Luncheon
• Library Grand Opening and Dedication
• ICCTA Regional Meeting
• Open Houses for Trenton and Vandalia Education Centers
• Grand Openings of Salem and Greenville Education Centers
• Meetings with district legislators (additional meetings will take place in early 2003)
• Centralia Chamber of Commerce After Hours
• KC Team participated in Littlefuse Workshop held at JJ’s Buffet sponsored by John Shimkus and Kurt Granberg
• “Thank You Breakfast” for college family
• Ice Cream Social - Celebration for Workforce Center
• Ice Cream Social - Core Values Award
• Speakers Bureau established
• Annual Report
• Established the monthly hour-long radio show “The KC Hour” on WILY (KC staff guest each month – fourth Wednesday of each month at 9:00 a.m.)
• Speakers Bureau
• New recruitment image (new table cloths with college name and logo, portable display cases with name, logo, and college photos)
• Photos in Administration Building hallway
Foundation
- $150,000 donation for new Workforce Education Center
- Establishment of the Teachers and Coaches Entrepreneurship Program
- Emergency Student Loan Fund
- Kaskaskia College Athletic Association core group established
- New endowed scholarships
- Teachers and Coaches Entrepreneurship Dinner honoring Entrepreneur of the Year
- Foundation Scholarship Dinner (largest crowd ever)
- Foundation Golf Tournament

Information Technology
- Installed student Web module
- Students and staff can access student information through the internet
- Students may register for classes, review transcripts, verify their student financial accounts on-line
- Installed 9 smart classrooms
  - 8 classrooms for students have improved technology for instruction
  - 1 classroom established for staff training
- Student e-mail system
  - Students will have access to e-mail this spring semester
- Improved KC both the external and internal homepages
  - Additional information is available to include newsletters, board meeting information, KC Crier
  - Internal web page has added features and budget information is available

Operations
- Replacement of Copy machines campus wide with improved connectivity
- Room utilization is available on-line and records are updated by Operations staff

Buildings and Grounds
- Approval for building $11 million classroom facility
- Enrollment Center improvements
- New lighting in auditorium
- New roof on ST building
- Bids to be available for the Fine Arts Addition, Technology Building addition for Childcare, Cafeteria remodeling
- Developing plans for the Crisp Technology Center and addition to Cafeteria
- Planted 30 trees and currently developing a landscaping plan
- Greenhouse refurbished and will be used for instruction in spring semester

Finance
- Developed a new process to build the Budget and improve information available to staff
- Excellent Audit report
Institutional Research & Planning

- Institutional Plan established and annual review
- Improved quality and timeliness of reports to the ICCB

Human Resources

- Hired approximately 50 new employees (includes full time, part-time, temporary, and stipend positions)
- Continued to refine hiring process, ensuring fair, impartial, and informed selection procedures
- Continued to Develop adjunct hiring process to ensure appropriately qualified adjunct staff (in conjunction with VP for Ed. Services’ office)
- Continued personnel file centralization and purging process
- Continued to implement Policy and Procedure development and revision process (in conjunction with subcommittee and College Council)
- Participated in developing and implementing comprehensive new employee training program
- Continued to coordinate updating of job descriptions
- Continued to refine paid leave process to ensure better informed employees and supervisors.
- Instrumental in coordinating switch from self-insured health insurance plan to fully insured health insurance plan with minimal disruption to employees.
- Implemented Voluntary Supplemental Disability plan
- In process of implementing Voluntary additional life insurance plan

Individual Awards and Recognition

- Several faculty, staff and trustees received awards and special certificates of recognition. These individuals have been recognized at various functions over the past year. The College is proud of the accomplishments of all faculty, staff and trustees who have worked so hard throughout the year in supporting the mission of the College.