Introduction: First, I want to wish everybody a Happy New Year and much success, safety, and good health in 2013. Also, many thanks to our faculty and staff for the dedicated services and support provided during 2012 and for prior years. This report is a brief summary of the fall 2012 semester; however, the full detail of each division report can be found on the KC website under the President’s pages. For the first time, our Marketing Department has developed a KC “Report Card” that is attached to this report. This report card will continue to be perfected as new data and information becomes available.

Sadly, on Thursday evening just prior to the holidays we lost a colleague and leader at Kaskaskia College, Scott Holst, who lost his life in a tragic automobile accident on Highway 50 during a major wind storm. Scott directed our TRIO program and did a great job reaching and assisting hundreds of first-time family members enrolling in higher education. In fact, annual federal government reviews of our TRIO program reflect extremely high performance rates that are well above compliance requirements and that exceed all standards of operations. Scott was also a wonderful ambassador for the College and he served the institution in so many ways. He and his TRIO team are wonderful examples of providing excellent service to students. Our condolences are extended to his family. He will be truly missed.

Also, prior to the holidays an evil shooter killed 20 children and six adults at Sandy Hook Elementary School in Newtown, Connecticut. It is impossible to understand or to begin to fathom what had happened. A coward with a deranged mind who took the lives of 26 innocent people in a school building is the worst of evil, in my opinion. On the day of this tragic event I know that we all embraced or called our young children or family and friends for concern of their safety and security. Our thoughts and prayers are extended to the victims and their families.

At KC we must continue to evaluate our Emergency Plan and make needed improvements for providing security for the occupants of all College facilities. I am proud of the great work of our Security personnel, as their presence and assistance is helping to provide a safe environment at our main campus and at our educational centers. Although we have made many security improvements over recent years, we must continue to do more. Thus, I am appointing a special task force of internal and external personnel to review each of our facilities and to make recommendations to the administration for areas of improving security.

First KC Electronic Holiday Card: I have received several compliments from colleagues and others on the professionalism and excellence of our first KC electronic Holiday Card and Message wishing everyone Happy Holidays and a Prosperous New Year. Our thanks are extended to Travis Henson, Joe Kurwicki, Garren King, and Chuck Harris for putting together this wonderful card and video. Most of the electronic cards I received refer you to a U Tube video, whereas our card and video is
reflected directly on the email message. The video represents the College and programs in an excellent manner.

**Illinois Community College Board (ICCB) Review of KC:** Congratulations to all faculty and staff and to the College leadership for successfully meeting the ICCB compliance standards and requirements during this five-year review. The inspection included a comprehensive enrollment audit; financial review; student and faculty records; Financial-Aid and instructional program review; capital projects compliance review; appropriations claims; and various reporting requirements. The results reflected that KC is in compliance and highly accountable, which is a wonderful report and reflective of the great job that is being done by College personnel.

**The New Scroll:** A partnership with the Centralia Sentinel has created a new and expanded College newspaper, “The Scroll”. As a result, the Scroll has become a weekly publication printed and widely distributed by the Sentinel at a cost savings to KC. I want to acknowledge all Journalism students along with Student Editor Nicole Firebaugh, and Student Writers Christina Barley, Carl Gaebe, Kay Timmerman, Jessica George, Danielle Simpson, Trey Williams, Mackenzie Branch, and Hannah Piercy. This proud publication has again gained prominence through the work of a wonderful team of staff and students. Congratulations to Dale Hill for the day-to-day operations and to Cathy Karrick and Travis Henson for their leadership. They all are doing a great job serving the College and creating the new Scroll. I want to also wish Cathy Karrick a successful knee replacement surgery and rehab in January 2013.

**Institutional Honors:** During the fall 2012 semester the College was honored to be listed as one of the top 15% of all colleges and universities in the nation as a “Military Friendly School” for the fourth year in a row. For the fifth straight year the College Business Office has been awarded the Certificate of Achievement for Accounting and Reporting. KC was honored with the “Tree Campus USA” certificate for the third consecutive year.

**Title III Teachership Academy:** Starting during the fall 2012 semester is the Teachership Academy organized to promote excellence in teaching and learning through collaboration, sharing of best practices, and the learning of teaching techniques and principles. Twenty faculty members (FT and Adjunct) participated in the first academy. Congratulations to the faculty and staff participants, and to the Title III staff and Jill Klostermann for their leadership in creating this excellent program.

**New Institutional Planning Model:** During the fall 2012 semester, the College developed a new planning model that merged the AQIP and institutional planning processes into one model. We appreciate the work of Dr. Scott Crothers for developing the new merged approach to accreditation and institutional planning. The new planning structure is based on the organizational structure with four divisions (Instruction, Student Services, Administrative Services, and Executive Services).

**New 100Mb Fiber Connection:** The College is anticipating the new fiber lines to the main campus to be “live” in the March/April 2013 timeframe. This project will increase the speed and capacity by more than 2 ½ times. Increased bandwidths are being considered for other College sites. Our IT
staff under the leadership of Gina Schutz does an outstanding job in serving the technology needs of the institution.

**Two Major Projects Completed During the Fall 2012 Semester:** A major Maintenance and Grounds Facility was completed during the fall. This facility will serve as a vehicle and storage area for physical plant operations and is a great addition to the main campus. Also, during early fall the Microbiology Science Lab remodeling project was completed, which is the 4th Science Lab remodeling project on the main campus. This summer extensive restroom renovations will begin on the main campus, and next year the Physics Lab will undergo major renovations and upgrading. Over the past few years we have made great progress in upgrading College labs and facilities.

**Trenton Education Center Expansion Campaign:** I am pleased to report that the Trenton campaign has raised in property and pledges $825,000 to date. The City of Trenton has gifted to the College a facility of 11,000 square feet, of which we rented 3,800 square feet of this facility over the past 13 years. The City gift is valued at $511,000. A building renovation plan has been developed and we hope to start the construction process later this spring term. Many thanks are extended to the KC staff members who have worked endless hours in support of the campaign. I want to highlight one of many fund raising activities and that is the “Big Event” chaired by Dean George Evans, and supported by our Culinary Arts and Music programs. Many individuals played important roles in raising nearly $50,000 for this event.

**Veterans Tribute Project:** This proud project is under construction on the main campus. The Board of Trustees approved at its December meeting the low bid for the purchase of all the granite. The first phase will consist of two walls to accommodate 25,000 names of veterans and their branch of service, a sculptured American Eagle, and a plaza. A dedication ceremony will be held during summer/fall 2013.

**Expansion of the Nashville Education Center:** We are currently reviewing available sites for acquiring land for constructing a new facility in Nashville. We have outgrown our current leased facility, as additional offerings are in high demand. We expect to start a major gifts campaign this spring for raising $900,000 to assist with constructing a new facility.

**Vandalia Campus (Phase II Building):** The design of the second building for the Vandalia campus is currently being reviewed by the Illinois Capital Development Board. Our hope is the State of Illinois will approve the project to be bid early this spring. Funding comprises of $5.6M from a State appropriation and $2M raised locally through two estates.

**Nursing Building, Ag Arena, and Crisp Renovations:** These three projects will be forthcoming over the next few years. A capital campaign will be launched to raise $5M for all three projects to assist with funding.

**Orchestra Pit Cover:** The Board of Trustees has approved the purchase of a removable cover for the Jane Knight Auditorium orchestra pit. This is an important safety project, as well as, an extension of the stage that will help with concerts and theatre performances. Installation is planned for Jan/Feb
One-half of the $32K cost will be funded by the KC Friends of the Fine Arts. Fundraising efforts are being conducted/planned.

Kaskaskia College Head Volleyball Coach is Honored: Head Women’s Volleyball coach Kim Rahar was recently named “Coach of the Year” for both the Great Rivers Athletic Conference and National Junior College Athletic Association Region 24. Also, our Women’s Volleyball team won 34 games, finishing 1st in the Conference and Region 24, and reached the semifinals of the national “H” tournament. The Women’s Volleyball team also made the national rankings this season. Congratulations to Coach Rahar and student-athletes on the Women’s Volleyball team.

Women’s Soccer Program: Congratulations to Head Coach Joe Basch for the most successful season ever for the Women’s Soccer program (14-4) with a 2nd place finish in the region tournament. Individual honors were received by Miranda Burroughs as the NJCAA “All American” and Region 24 first team and “Player of the Year”.

Welcome New Faculty and Staff Members and Promotions: Please join me in welcoming the new faculty and staff members who have joined the College since the start of the fall 2012 semester, and congratulate those who have been promoted since the beginning of the fall semester.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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<tbody>
<tr>
<td>Brandi Allen</td>
<td>Education Support Specialist—Salem Education Center</td>
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<tr>
<td>Susan Batchelor</td>
<td>Promoted to VP of Student Services</td>
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<tr>
<td>Scott Crothers</td>
<td>Promoted to Director of Assessment and Strategic Initiatives</td>
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<tr>
<td>Jeff Ebel</td>
<td>promoted to Dean of Institutional Effectiveness</td>
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<tr>
<td>Brannon Etheridge</td>
<td>Building and Grounds Technician</td>
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<tr>
<td>Adam Finley</td>
<td>Safety and Security Officer—Salem Education Center</td>
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<tr>
<td>Russ Gardner</td>
<td>Safety and Security Officer</td>
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<tr>
<td>Yvette Glasgow</td>
<td>Academic Advisor</td>
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<tr>
<td>Angela Gross</td>
<td>Community Ed. Support Specialist</td>
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<tr>
<td>Sam Hall</td>
<td>Building and Grounds Technician--Painter</td>
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<tr>
<td>Jesse Higgerson</td>
<td>Safety and Security Officer</td>
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<tr>
<td>Mark Kohnen</td>
<td>Faculty—HVAC</td>
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<tr>
<td>Nancy Michael</td>
<td>B&amp;I Support Specialist</td>
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<tr>
<td>Jamie Moergen</td>
<td>Enrollment Specialist</td>
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<tr>
<td>Flora Scott</td>
<td>Building and Grounds Technician—Vandalia Campus</td>
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<tr>
<td>Michelle Sarver</td>
<td>Hospitality and Restaurant Management</td>
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<td></td>
<td>Instructor--CCC</td>
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<tr>
<td>Joseph Townsend</td>
<td>Safety and Security Officer—Vandalia Campus</td>
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<tr>
<td>Herb Williams</td>
<td>Assistant Men’s Basketball Coach</td>
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Enrollment Management Team: At the beginning of the fall 2011 semester the Board of Trustees approved a restructuring of the Student Services Division that included the establishment of an Enrollment Management Department. Because of the importance and high priority of student
recruiting and retention, the newly created Department was organized at the dean-level, and Dr. Denise Derrick was appointed to the dean position. Also, an Enrollment Management Team, comprised of faculty and staff members from across the College, was formed. This team meets at least weekly and more often as needed. The team is very successful in generating credit hours through the initiation of several action projects including many incentive opportunities.

Critical to maintaining institutional financial stability is sustaining enrollments. Over the past several years, KC enrollments have increased substantially from approximately 65,000 annual credit hours to 111,000-115,000. This growth has provided new revenue from tuition and state appropriations that has allowed for funding new and expanded technology, new educational programs and options, online and expanded outreach offerings, and maintaining existing programs and services. Conversely, enrollment declines mean financial instability by falling behind through budget reductions, not keeping current with technology, and not being responsive to our student needs. Our goal is to sustain our annual enrollments at a level of 111,000-115,000 annual credit hours, which we are accomplishing.

I am honored to recognize the Enrollment Management Team and to thank them for their commitment to sustaining enrollments. This has been a very successful effort and we look forward to much continued success in enrollment management efforts.

<table>
<thead>
<tr>
<th>Team Member</th>
<th>Position Title</th>
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<tbody>
<tr>
<td>Dr. Denise Derrick, Team Chair</td>
<td>Dean Enrollment Management</td>
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<tr>
<td>Jamie Boatright, Recorder</td>
<td>Administrative Assistant</td>
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<tr>
<td>Amy Trout</td>
<td>Coordinator of Student Recruitment</td>
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<tr>
<td>Fran Windler</td>
<td>Student Recruiting Specialist</td>
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<tr>
<td>Lisa Collier</td>
<td>Director Financial Aid</td>
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<tr>
<td>Janet Garretson</td>
<td>Professor of Nursing &amp; SICCM Coordinator</td>
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<tr>
<td>Cliff Jourdan</td>
<td>Department Chair &amp; Professor of Music</td>
</tr>
<tr>
<td>Susan Batchelor</td>
<td>Interim VP Student Services</td>
</tr>
<tr>
<td>Nancy Kinsey</td>
<td>VP Administrative Services</td>
</tr>
<tr>
<td>Dr. Greg Labyak</td>
<td>VP Instructional Services</td>
</tr>
<tr>
<td>George Evans</td>
<td>Interim Dean Career and Technical Education</td>
</tr>
<tr>
<td>Kellie Henegar</td>
<td>Dean Arts and Sciences</td>
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<tr>
<td>Jeff Ebel</td>
<td>Dean Institutional Effectiveness</td>
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<tr>
<td>Dr. Scott Crothers</td>
<td>Director Assessment &amp; Strategic Initiatives</td>
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<tr>
<td>Jill Klostermann</td>
<td>Director of Title III</td>
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<tr>
<td>Gina Schuetz</td>
<td>Director of Information Technology</td>
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<tr>
<td>Cynthia Webber</td>
<td>Activity Coordinator/Success Center Coordinator and Part Time Instructor</td>
</tr>
<tr>
<td>Travis Henson</td>
<td>Director Marketing</td>
</tr>
<tr>
<td>Cathy Karrick</td>
<td>Director Public Information</td>
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<tr>
<td>Lisa Atkins</td>
<td>Director Adult Education and Literacy</td>
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<tr>
<td>Dr. Jim Underwood</td>
<td>President</td>
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**Closing:** We are meeting a top priority of the College of sustaining the high enrollment level achieved in recent years. This will help with off-setting state appropriation reductions. Although other colleges and universities tend to be experiencing decreasing enrollments, we at KC are reversing this trend with fairly level enrollments. Our enrollment success is a result of everyone at the College working together with the Enrollment Management Team through initiatives promoting educational programs. We have an exciting 2013 year ahead of us and with the support and encouragement of the faculty and staff we will have a successful year. I wish everyone a happy, healthy, safe, and successful year.

Dr. Jim Underwood
President
TYPE OF SCHOOL:
Public Community College

ESTABLISHED:
1940 - Centralia Junior College ~ 1965 - Kaskaskia College

ACCESSIBILITY IN PERSON AND ONLINE
Main Campus - 27210 College Road, Centralia
Branch Campus - Vandalia
Education Centers - Trenton, Nashville, Greenville, Salem
Crisp Technology Center - Centralia
Workforce Center - Centralia

More than 200 online courses offered on-line. KC is now accredited to offer degrees online and at its education centers in Vandalia, Salem, Nashville, Greenville, and Trenton

AVERAGE AGE OF STUDENTS:
27 years

DEGREES, CERTIFICATION AND TRANSFER-CREDIT PROGRAMS:
39 Degree Programs  85 Certificate Programs

WHO IS A KC STUDENT?
• Traditional degree-seeking college students
• Adults looking to change careers or ensure continued success in their current position
• Job seekers who need immediate help to change careers, obtain new skills or deal with unemployment or under-employment
• Members of the community interested in lifelong learning through continuing education programs
• Large and small business owners seeking business solutions and entrepreneurship training
• Professionals seeking basic training and continuing education
• Military members and veterans. KC has been cited by G.I. Jobs in its list of Military Friendly schools. Only 15 percent of colleges, universities and trade schools nationwide receive this designation.

TOTAL ANNUAL ENROLLMENT APPROXIMATELY 12,000 STUDENTS:
48% Enrollment in Career and Technical Education
47% Enrollment in Arts and Science
5% Enrollment in Adult Education

TOP TEN REASONS KC IS THE STUDENTS COLLEGE OF FIRST CHOICE:
1. High quality programs
2. Highly qualified faculty and staff
3. Focus on teaching and learning
4. Accessible education
5. A caring environment
6. Comprehensive program offerings
7. Small class sizes
8. Student-Oriented and Learning-Centered
9. Focus on lifelong learning
10. Affordable
AVERAGE COST OF A KC STUDENT:
Tuition and fees for a full-time student is $3,120. (average cost figured using 15 credit hours during the Fall and Spring Semesters)
KC has the 7th lowest tuition rate of the 49 Illinois Community Colleges
Tuition $92.00 per credit hour
Fees: $12.00 per credit hour

SCHOLARSHIPS:
KC provides $2,922,952 in scholarships annually thanks to the KC Foundation Board of Directors, KC Board of Trustees, and all the kind and giving residents of the KC District.

SUCCESS OF KC STUDENTS:
KC is ranked 2nd in Illinois of the 49 community colleges and 20th in the nation by CNNMoney.com for student completion and transfer success.

JOB PLACEMENT:
(Source: Post Graduation Career and Technical Program Job Placement Survey)
Graduates Who Are Employed 92%
Graduates Who Are Employed Full-Time 74%
Graduates Who Are Employed In a Related Field 82%

DEGREES:
Degrees Conferred FY 2012 614
Certificates Awarded FY 2012 737
Graduation and Transfer Rate 64.3% (completion within 3 years)

ACCREDITATION:
- Kaskaskia College has received the maximum possible years of accreditation from The Higher Learning Commission of the North Central Association of Colleges and Schools. The main campus, all educational centers and online instruction are fully accredited for courses and degrees.
- Participant in North Central Association’s Academic Quality Improvement Program, an accreditation model designed to deliver clear, concrete and efficient feedback to participating institutions for continuous improvement.

FUNDING:
Local Tax $0.521 per $100 EAV - KC’s tax rate is below the average of like-sized institutions.
FY 2011 Unit Cost $172.43 per instructional credit hour costs.
KC has the 5th lowest unit cost of all 49 community colleges.

For the fourth year in a row KC has received the Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association of the United States and Canada recognizing the College for clearly communicating its financial story and to state to potential users and user groups that the College’s student and financial records meet full certification requirements.