This is a short paper that reflects back on the major accomplishments of the past year and looks forward to the initiatives and challenges of the ensuing year. First, I want to express my appreciation to the Board of Trustees, faculty, and staff for accepting me into the KC family and for all the support and assistance. My first four months at the College have been exciting and wonderful. It is a tremendous honor to be president of Kaskaskia College and I'm looking forward to a great year in FY 2001-02. Through the spirit of teamwork we will accomplish much this next year as we pursue our common goal of serving students with effective and quality programs and services. I am very proud to be associated with a superb and dedicated faculty and staff and a very effective and supportive Board of Trustees.

Everyone can be proud of the accomplishments of this past year. Overall, we served over 9,000 students and we are projecting nearly a six percent increase for Fiscal 02 (Table I).

<table>
<thead>
<tr>
<th>Unduplicated Enrollments</th>
<th>Actual Fiscal 01</th>
<th>Projected Fiscal 02</th>
<th>Change Projected</th>
</tr>
</thead>
<tbody>
<tr>
<td>Credit Enrollment</td>
<td>5,408</td>
<td>5,680</td>
<td>+5.0%</td>
</tr>
<tr>
<td>Non-Credit</td>
<td>1,861</td>
<td>2,000</td>
<td>+7.5%</td>
</tr>
<tr>
<td>Business &amp; Industry</td>
<td>1,785</td>
<td>1,892</td>
<td>+6.0%</td>
</tr>
<tr>
<td>Totals</td>
<td>9,054</td>
<td>9,572</td>
<td>+5.7%</td>
</tr>
</tbody>
</table>

As to credit hour production, we have seen a downward slope for the past three years from 71,000 to 70,000 to 68,000; however, we plan to turn this trend around and generate approximately 73,000 credit hours in 2001-02. This will be accomplished by reaching new populations through increased course scheduling, new and expanded program offerings, outreach expansion, to name just a few of the needed initiatives.

Over the years, KC has been very successful at recruiting recent high school graduates. Historically, each Fall semester the College has enrolled roughly 30 percent of the area high school graduates for the past Spring. Given a college-going rate of 50 percent, suggests that 60 percent of the high school students who went on to higher education enrolled at Kaskaskia College. This is a phenomenal statistic. However, we are challenged to maintain this success since the number of high school graduates has declined in 2001 (from 1,500 to 1,350). On the other hand, it is noteworthy to mention that this Fall we have enrolled 25 out of the top 32 area high school academic leaders.

Several exciting education program initiatives were launched this past year. I'm extremely proud of the positive response of our faculty in taking on the challenge of developing web-based
courses. We just recently had grants approved for the development of seven Internet courses. This is the direction the College needs to move and I know that additional opportunities for developing on-line courses will be available in the future. We have experienced considerable growth in dual-credit offerings in occupational programs, and we are now moving rapidly in offering dual-credit courses in the Arts and Sciences. Many of our programs have special accreditation and our PTA program is one such program that received a very favorable re-accreditation report this spring.

As to new programs launched this past year, we initiated a new Auto Body Collision program, a Diagnostic Medical Sonography program, a Computer Applications Specialist Degree, and a Computer Networking and Hardware Repair program.

Another significant effort during the year was our response to the Quebecor closing. Our staff responded rapidly to assist the dislocated workers with a number of advising and counseling functions along with educational and training programming. Our staff members are to be commended for the superb job they are doing to assist with the dislocated workers program.

In terms of improved support services, we have enhanced our Internet accessibility by our recent change to the Illinois Century Network, electronic connections to include e-mail services are now available with the CrispTechnology Center, budget monitoring is now on-line to all the faculty and staff, and a new college-wide e-mail system is about to be implemented.

Several capital improvement projects have been completed or nearing completion at this time. Our Library project will be completed in September, renovation of the auditorium was completed this spring, and the gym renovation project was completed this past winter. Over the summer our physical plant staff has been working hard with preparing labs and classrooms for the fall term, and they have installed several new hall ceilings with new light fixtures. Additionally, we have expanded our landscaping efforts with new flower gardens and the planting of shrubs to include landscaping around the signs to the entrance of the campus. Finally, funding for replacing the temporary buildings was appropriated over a five-year period this past Legislative session.

This spring, a special task force developed a new organizational structure and decisionmaking model. The new model is now being implemented and is designed around a full participatory process. Opportunities are available for the faculty and staff to participate in the planning and the formulation of policies.

A new off-campus educational center was established with a dislocated workers office under the workforce investment initiative in Salem. Continued review will take place on the development of other off-campus sites in order to make education and services available throughout our nine county area.
A Strategic Plan and Shared Vision was developed at a planning retreat this past June. The work of the College Council in developing the plan is now being formulated. But, it is important to note the vision developed for the future is: "Kaskaskia College will be known as the "College of First Choice" for the area. This vision will be realized through the following: Rigorous, affordable courses; high quality technology skills; flexible and progressive programs delivered by highly qualified, caring, and dedicated faculty and staff; state-of-the-art campus and educational centers; and to be a broker for high educational needs for the area. The college will emphasize the need for global skills while realizing the necessity of ethical standards. Our Strategic Plan follows the ICCB plan "Promise for Illinois" (booklet will be available at the in-service opening session).

The tentative budget for FY 2001-02 includes:

- three new FT faculty positions (Computer Hardware, Art, and Speech/Theatre)
- expanded course offerings for Fine and Performing Arts
- new Culinary Arts and Construction Tech programs in Jan 02
- increased course offerings in evenings weekends, and off-campus
- new Business and Industry Director position with expanded offerings
- creation of an Instructional Design function in Jan 02
- new faculty and staff development fund
- increase globalization initiative
- new Dean of Arts and Sciences position
- new Director of Development and Community Relations
- established new golf program
- changed coaching positions to FT instructors with coaching responsibilities
- expanded PE offerings
- created five new "smart classrooms"
- established three year equipment plan
- funded a comprehensive assessment program
- develop Master Facilities Plan
- support KC Foundation development
- support continuation of current programs
- fund three-year equipment plan
- seek alternatives to reduce cost of health insurance
- grant funded a web design position

The FY 2001-02 budget represents a 3.6% increase over the previous year budget. Given the restricted funding and tax levy lids, we are very fortunate to have been able to reallocate the budget to fund the above listed initiatives in addition to funding on-going programs and services.

Initiatives planned beyond this year are:

- expand Teacher Education Program
- expand Foreign Language Program
- explore new programs in Graphic Arts, Veterinary Tech Asst, Landscape/Horticulture and Turf Management
• expand partnerships with B&I and the area schools
• continue to develop web-based courses
• provide for on-line registration processes
• complete new building construction

The proposed budget will be presented to the Trustees on August 16 for their formal consideration. This budget has had considerable input with direction from the Trustees and we want to thank everyone for their involvement in the budget process. An analysis of the proposed budget follows:

<table>
<thead>
<tr>
<th>Table 11</th>
<th>Projected Expenditures</th>
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<tbody>
<tr>
<td></td>
<td>Instruction 5,737,207</td>
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<td></td>
<td>Academic Support 410,362</td>
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<td></td>
<td>Student Services 959,927</td>
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<td></td>
<td>Independent Operations 72,240</td>
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<td>Operations and Maintenance 1,625,257</td>
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<td></td>
<td>General Institutional 2,032,673</td>
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<td></td>
<td>Scholarships/Grants/Waivers 477,414</td>
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<td></td>
<td>Transfers 530,745</td>
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<td></td>
<td>Total $11,845,825</td>
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</tbody>
</table>

+3.6%

I hope this discussion helps specify the direction the College is moving as we advance into the new academic year and beyond. Clearly the future of the College is very positive, challenging, and will be rewarding. We want to maintain an environment that is non-threatening, exciting, and productive. We are an institution that puts people first, student-centered, learning-oriented, with a truly caring philosophy.

As we conduct our business we must fulfill our commitment to the values which are the foundation guiding KC operations. We subscribe to the following five adopted ethical decision-making values: Compassion, Honesty, Fairness, Respect, and Responsibility.

Our task force on ethics arrived at the following: "We believe in moral and ethical behavior, life-long learning, professional growth and development of our faculty and staff, student oriented and student centered learning, empowered decision-making, risk taking, and participatory governance. We also believe in providing high quality programs and services that are accessible, global-oriented, diverse, affordable, comprehensive, open and friendly."

I want to wish all of our faculty and staff a wonderful new academic year and much success and happiness. It is my honor to serve with you.

Dr. Jim Underwood
President